What is NACDD?

The National Association of Councils on Developmental Disabilities (NACDD) is the national association for the 56 Councils on Developmental Disabilities (DD Councils) in each state and territory. The DD Councils receive federal funding to support programs that promote self-determination, integration, and inclusion for all Americans with developmental disabilities.

The Role of NACDD

- To provide technical assistance to all DD Councils
- To represent DD Councils’ national policy
- To advocate for DD Councils’ appropriations in Congress
- To convene DD Councils for leadership and development training

To Learn More and Get Involved

Visit [www.nacdd.org](http://www.nacdd.org) or call our Washington, DC office at (202)506-5813.
Developmental Disabilities in the US

It is estimated that over 5 million Americans have a developmental disability. According to the DD Act, the term developmental disability means a severe, chronic disability that occurs before an individual is 22 that is likely to continue indefinitely, and results in substantial functional limitations in three or more of the following areas of major life activity: self-care, receptive and expressive language, learning, mobility, self-direction, capacity for independent living, and economic self-sufficiency. These impairments require the individual to sustain lifelong or extended supports or assistance. A developmental disability may include an intellectual disability, a physical disability, or both. Diagnosed conditions may include autism, Down syndrome, cerebral palsy, or spina bifida.

The DD Act, the DD Network and Role of DD Councils

DD Councils are part of the Developmental Disabilities Network as outlined by the Developmental Disabilities Assistance and Bill of Rights Act Amendments of 2000 (The DD Act).

The DD Network works independently through federal funding provided by the Administration on Intellectual and Developmental Disabilities under the leadership of the Administration for Community Living in the Department of Health and Human Services.

DD Councils are made up of voluntary members appointed by the state’s Governor. By law, the majority of members must have a developmental disability or be a family member of a person with developmental disability. The DD Councils focus on creating programs and advocating policy that empowers individuals with developmental disabilities and allows them to participate as an equal member of society. DD Councils work to create an environment of self-sufficiency, self-determination, inclusion, and acceptance. DD Councils also play a critical role in quality assurance and as innovators in the development of community programs and solutions.
For more than 50 years, the Developmental Disabilities Assistance and Bill of Rights (DD Act) has helped to make sure that people with developmental disabilities—permanent physical and/or cognitive disabilities acquired before age 22—are able to thrive as independent and productive citizens in fully integrated and inclusive communities. As the DD Act celebrated its 50th anniversary of being signed into law by President John F. Kennedy in 1963, it is important to note that Councils on Developmental Disabilities (DD Councils) have been involved in nearly every aspect of the development of our nation’s current service delivery system for persons with developmental disabilities, and consistently work to promote systems change that will eliminate inequities in areas such as employment, education, transportation, child care, and health care.

The DD Councils were created by the DD Act and serve to implement programs and policies in every state and territory for over 5.4 million Americans with developmental disabilities. With the help of these DD Councils, most Americans with developmental disabilities are no longer housed in institutions and instead have the opportunity to live and work within their communities. The DD Councils also serve in an advisory role to the U.S. Congress, state legislatures, governors, and state agencies to ensure that all laws and policies take into account the interests of people with developmental disabilities.

Today, DD Councils continue to work toward public policies and practices that promote overarching goals for people with developmental disabilities: **Self Determination, Inclusion, and Integration**. These three goals encompass the foundations in which our network of 56 State and Territorial Councils strive to build and sustain progressive public policy, best practices, and innovative solutions aimed at deconstructing barriers for people with developmental disabilities in the areas of quality assurance, education and early intervention, child-care, health, employment, housing, transportation, recreation and other services/supports affecting the lives of people with developmental disabilities.

**NACDD and its members have done groundbreaking work in the area of family support, self determination, waivers to live in the community, person-centered planning and employment.**

DD Councils continue to pave the way for change and innovation in their communities. They continue to serve as catalysts for systems change and work to support the desires of the community in the face of big challenges such as employment, housing, transportation and delivery of health care and wellness for those with intellectual and developmental disabilities. Investing in the DD Councils and over 5.4 million people with developmental disabilities not only assists states in effective use of resources but it ensures that the noble values of the DD Act and Americans with Disabilities Act are fully achieved.

### Cost of Institutional Care vs. Community Care (annually per person)

<table>
<thead>
<tr>
<th>Category</th>
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(Figures based on National Council on Disability report, 2012)
Dear Friends:

Despite a government shutdown, sequestration, and tough weather across the United States, the National Association of Councils on Developmental Disabilities (NACDD) and the 56 State and Territorial Developmental Disability (DD) Councils did more than ever in 2013 to create positive change in our communities for people living with intellectual and developmental disabilities and their families.

In addition to our federal policy work, NACDD established several effective working collaboratives on critical initiatives such as Civic Engagement, Financial Literacy, and Supporting Families. Each of these groups, comprised of NACDD staff, Council members, staff and volunteers, are advancing projects that will ultimately change the system, and help individuals and families better navigate life in the community.

From our work with the White House, Congress, and federal agencies, to collaboration with our members, 2013 was a year of leadership and transition during which we reaffirmed a strong foundation from which we are embarking to raise greater visibility. Such visibility will allow NACDD members and supporters to be more effective advocates, to engage in timely initiatives, to enhance state/local impact, and to build our organizational capacity so we can continue advancing the mission of the DD Act.

We are grateful to our highly engaged member DD Councils who are our partners in all we do. It remains our honor and privilege to work with the DD Councils on this shared mission. Thanks to our members who go above and beyond to serve on NACDD’s Board of Directors, chair or serve on committees, and take active leadership in one or more of our special initiatives to create the change we need to see.

With all we accomplished last year, NACDD is poised to continue to change people’s lives in meaningful and empowering ways.

Sincerely,

Claire Mantonya, President  Donna Meltzer, CEO
Civic Engagement
NACDD believes that people with disabilities have a valuable role to play as active citizens of the communities in which they live. Their involvement builds personal connections in the community, helps to break down misconceptions about people living with developmental disabilities, and enables them to contribute back to their community as civic volunteers and partners. Using person-centered, community-centered and purposeful learning approaches that are not currently part of the field of developmental disabilities will lead to systemic change in the civic engagement process at the local level.

In 2013 NACDD engaged DD Councils in discussions to advance civic engagement projects. Thus far, at least 19 DD Councils have participated in building their knowledge on the subject, and initiated local investments. Early results are promising for many states and an evaluation process will be conducted at the end of the first year.

The Georgia DD Council’s work in creating inclusive communities, or Real Communities as they call their program, has served as an inspiration for our collective work in civic and community engagement, though every DD Council’s project should be unique and appropriate to the local area. In Georgia they began with a community garden project that brought together members of an immigrant farming community with people with DD over some seeds and a plot of land. The result was more than just a productive garden. More importantly, the activity increased understanding by the immigrant community of the capacity of people with DD to be active members of their society. It improved self-esteem in those with DD as they saw the fruits of their labors. A joint-venture at a local farmer’s market showed the community how these varied people gave fresh produce to elderly local residents who rely on food assistance.

NACDD is partnering with CivicSolve to work with DD Councils to strategize and create their own civic engagement projects over the next few years.

Financial Literacy
NACDD believes that people with developmental disabilities should be in charge of their own finances, to the degree to which they are capable, and deserve the training and opportunity to do so. NACDD is setting the stage for people with intellectual and developmental disabilities to better understand and carry out their financial responsibilities, and take charge of their financial future.

By increasing knowledge among DD Councils on the topic of financial literacy for people with developmental disabilities, NACDD is exploring making this topic a national initiative in collaboration with the National Disability Institute (NDI), Consumer Educational Services Inc. (CESI), Autistic Self-Advocacy Network (ASAN), Self-Advocates Becoming Empowered (SABE), the National Youth Leadership Network (NYLN) and the Sibling Leadership Network (SLN).
**Supporting Families**

NACDD believes that families can be a crucial part of ensuring that people with disabilities live happy and healthy lives, and that family members with a disability should have the same expectations for their lives in the community as all others. By reframing expectations for life in the community, we will be better equipped to understand and support individuals with disabilities, their parents, children, siblings and other relatives, whether full-time, part-time or supplemental caregivers, to live in their community.

In October 2012, the Administration on Intellectual and Developmental Disabilities (AIDD) funded the *Community of Practice: Focusing on Life Span Supports for Self-Advocates and Their Families* project for 5 years through a Projects of National Significance (PNS) grant. The project is facilitated by the National Association of State Directors of Developmental Disabilities Services (NASDDDS) in partnership with the University of Missouri-Kansas City Institute for Human Development, NACDD, and Human Resource Services Institute (HSRI).

During the first year of this project, six states were chosen to participate in the development of ideas and strategies to enhance family-related services and policies of support for families throughout the lifespan of their loved one with a developmental disability (DD). In each of the six states, the DD Council and State Developmental Disabilities Services agency were tasked with taking the lead to create a state team and begin assessing, building and reshaping the current systems of support for families, both organically and structurally within the states.
Policy drives change! By creating laws and policies that recognize the perspectives and rights of people with developmental disabilities, NACDD believes the entire community will benefit.

NACDD leads the national policy agenda for the DD Councils, and works with national coalition partners to address the most pressing issues for people with developmental disabilities at the federal level.

NACDD serves as a key advisor for the media, policy advisors and lawmakers on policy such as the disability treaty, workforce, education and health issues. NACDD’s CEO Donna Meltzer leads a staff and volunteer board that is often called upon by the White House and Congress for input, to testify before Senate and House committees, and to meet with members of Congress and their staff.

Major issues on which NACDD focused attention legislatively in 2013 include:

• Work to protect federal funding for DD Councils: FY2013 $70.1M in funding
• Health Policy
  NACDD provided input for the Affordable Care Act (ACA) on essential health benefits, state plan amendments, alternative benefit plans, and other key aspects of the ACA that will impact people with developmental disabilities. In October 2013, NACDD CEO Donna Meltzer was asked to represent the disability community at a launch event at The White House for the healthcare exchange hosted by President Obama. In line with the launch, NACDD issued educational information nationwide on the ACA and began preparing DD Councils to be a local resource on alternative benefit plans.
• Employment including implementation of the National Governor’s Association blueprint and reauthorization of the Workforce Investment Act
• The Convention on the Rights of Persons with Disabilities (CRPD or “Disability Treaty”)  
• Long-Term Services and Supports
  NACDD’s work was monumental in providing feedback with its DD network partners on the new Home and Community Based Services (HCBS) rule issued by the Centers for Medicaid & Medicare Services (CMS). The rule sets parameters around the type of residential and employment settings that states must provide in order to qualify to receive Medicaid waiver funding.

Senator Hagan (D-NC) high fives members of the NC DD Council.

Washington, DC from April 15-17, 2013. As one of the six co-sponsors of the Disability Policy Seminar (DPS), NACDD played a lead role. More than 600 participants from around the country came together at the DPS to learn about policy issues impacting people with developmental disabilities. In addition to hosting events and assisting with DD Council members’ Hill visits, NACDD also provided technical assistance to Councils on how to improve and enhance their programs.
The rate of unemployment and underemployment among persons with developmental disabilities is staggering. Employment is not only a means of supporting oneself, but a bridge to engaging in the community, strengthening one’s interests and skills, and developing one’s self-confidence and independence. Policies and programs that recognize the benefit of all people having the opportunity to work in meaningful and competitive employment strengthens business and society.

NACDD’s work was essential to the Senate version of the Workforce Investment Act (S.1356) which moved forward the reauthorization of the Rehabilitation Act of 1973. NACDD took a position of support on the complex legislation, and worked to support it through its bipartisan passage in the Senate Health, Labor, Education and Pensions (HELP) Committee in July 2013.

NACDD joined a coalition of national and local groups to advance the National Governors Association report, *A Better Bottom Line: A Guide to Employment for People with Disabilities*. Through this work, NACDD planned visits with its DD Councils and other state leaders and stakeholders to discuss with governors and their staffs how to improve employment opportunities for people with developmental disabilities in their state.

The White House called upon NACDD for a memo on innovative solutions to the employment deficit faced by people with developmental disabilities. The memo highlighted several examples from DD Councils that are at the forefront of creating solutions at the state and local level to employment such as *Project Search*. Project Search is a program that provides stimulating internships to people with developmental disabilities during their high school years that is proving highly successful in leading to future employment.
BANKING ON DD COUNCIL EMPLOYMENT INITIATIVES

DD Councils view employment for people with developmental disabilities as a key priority of their work. Less than 20 percent of the 5.4 million people with developmental disabilities are represented in the workplace.

To address this major priority, DD Councils have led the innovation to address the lack of employment for the DD community.

The Let’s Get to Work project of the Wisconsin Board for People with Developmental Disabilities equips students, families, teachers, and communities to hold high expectations for integrated employment outcomes of youth with significant intellectual and developmental disabilities. The program—which implements low-cost and no-cost strategies—has resulted in the integrated employment rates of pilot youth tripling in the first year.

Dane Marach is one of those students who achieved his employment goal through the Wisconsin DD Council program. Dane is from a small, rural town in northern Wisconsin. His path was set to go to a sheltered workshop after he left school. By participating in the project, Dane’s teachers learned how to approach employers, his parents felt more comfortable letting Dane experience community employment, and an employer participant provided him a job opportunity. Dane now works at the Bank of Luxemburg, and since beginning his job he has become more confident, developing friendships and becoming an integral part of the staff. Dane’s employer, John, says having him at the bank is “well worth the time spent on planning” and his parents are no longer fearful for his future employment opportunities.

Less than 20 percent of 5.4 million people with developmental disabilities are represented in the workplace.
NACDD is building relationships with the business community and fostering opportunities to work with businesses and corporations that share the mission to ensure that all people with developmental disabilities have the same opportunities to succeed and thrive as everyone else.

NACDD has increased its work with the Chamber of Commerce and the U.S. Business Leadership Network (USBLN) on issues like the disability treaty and employment. NACDD has also increased its work with the National Organization on Disability and its corporate leaders which have led on employment issues and the new Section 503 regulations around federal contractors hiring people with disabilities. NACDD’s work on its civic engagement initiative is enhanced and sharpened with the strategic advice and guidance of CivicSolve, a civic engagement consulting group.

The organization’s work on financial literacy continues to develop in partnership with the National Disability Institute (NDI) and CESI Solutions, a financial education company. In future years these partnerships will expand to include other financial institutions and industry-related community partners.

NACDD was approached in early 2013 by United HealthCare, the largest provider of managed care in the country, to assist them with providing the best services for the DD community. NACDD’s CEO Donna Meltzer was invited to serve on UHC’s National Advisory Board on Disability, sharing knowledge and information about the needs and expectations of people with DD and their families in the realm of managed long-term supports and services.

NACDD has also brokered connections among UHC, Optum and DD Councils to stimulate much-needed dialogue about gaps in care and service and how providers can better serve the DD population. NACDD is now working with other health care providers, and envisions expanding work in this field to align with the growth of healthcare for people with developmental disabilities provided through managed care organizations.
The growing impact of coalitions focused on important issues to people with developmental disabilities is expanding the impact of our work.

By partnering with like-minded advocacy organizations, our reach onto Capitol Hill and federal agencies is expanding, and the media coverage of our issues is increasing.

NACDD believes that working together with other organizations both within and beyond the disability community that share the broader vision for every American’s fundamental rights can be key to our success. It is about integrating the voices and needs of persons with developmental disabilities with those who have similar or related needs.

NACDD proudly partners with the Joseph P. Kennedy, Jr. Foundation to provide Congressional members’ offices with experienced public policy fellows who are individuals or family members with disabilities. This partnership enhances and advances our organization’s policy work while also contributing an important disability perspective on the Hill.

OUR COLLABORATIVE PARTNERS INCLUDE:

- CCD (Consortium for Citizens with Disabilities)
- Coalition for Health Funding
- NDD United (Working to Strengthen America)
- CRPD (Convention on the Rights of Persons with Disabilities)
- The Joseph P. Kennedy, Jr. Foundation
- National Opportunity to Learn Campaign
- APRAIS (The Alliance to Prevent Restraint, Aversive Interventions and Seclusion)

National Council on Aging’s Friday Morning Collaborative
Board of Directors

President Claire Mantonya, Executive Director, Utah Developmental Disabilities Council

Vice President Brett Cunningham, Council Member, Oklahoma Developmental Disabilities Council

Secretary Sherry Manning, Executive Director, Nevada Governor’s Council on Developmental Disabilities

Treasurer John Morris, Council Member, Texas Council for Developmental Disabilities

Debra Dowds, Executive Director, Florida Developmental Disabilities Council

Molly Cole, Executive Director, Connecticut Council on Developmental Disabilities

Mat McCollough, Executive Director, District of Columbia Developmental Disabilities Council

Mary Gordon, Executive Director, Nebraska Planning Council on Developmental Disabilities

Wanda Willis - Immediate Past President (non-voting), Executive Director, Tennessee Council on Developmental Disabilities

For a list of contact information for all 56 DD Councils, please visit www.naccd.org

Thank you DD Councils and staff for all of your hard work!

Staff

Donna Meltzer, Chief Executive Officer (ex-officio, non-voting Board Member)

Marshall Jones, Director of Administrative Operations

Peggy Hathaway, Public Policy Manager (retired August 2013)

Sheryl Matney, Director of Technical Assistance Compliance Support

Hillary Spears, Director of Technical Assistance and Grant Management

Sonia Vega, Administrative Assistant

Committee Chairs

Member Services – Brian Cox, Executive Director, Maryland Council on Developmental Disabilities

Finance Committee – John Morris, Council Member, Texas Council for Developmental Disabilities

Public Policy Committee – Debra Dowds, Florida Developmental Disabilities Council

Audit Committee – Brett Cunningham, Oklahoma Council on Developmental Disabilities

Nominations Committee – Sheila Carey, New York Council on Developmental Disabilities

WWW.NACDD.ORG • 13
For over 30 years, NACDD has provided training and technical assistance (TA) to all 56 DD Councils. A new 5 year grant was awarded in 2013. It is NACDD’s goal to provide DD Councils with the information, training, and assistance they need to meet the expectations of the DD Act and ultimately to better serve individuals living with developmental disabilities and their families.

Through TA support, NACDD is able to support improvement of program performance, statutory compliance, and program outcomes for DD Councils.

NACDD has been the sole federally-funded training and technical assistance entity to the State Councils on Developmental Disabilities for over three decades. The technical assistance (TA) project within NACDD is called Information and Technical Assistance for Councils on Developmental Disabilities (ITACC). TA activities carried out under this grant are meeting the unique needs of each individual DD Council, and also addressing the systemic concerns and needs of the entire DD Council network. This work is done through education, provision of guidance, and evaluation.

Education

- ITACC provided webinars on a variety of topics including New Directors’ Orientation, Increasing Social Media, and Youth and Self-Advocacy.
- ITACC collaborated with subject matter experts to create several resources and manuals including those on Accessible Meetings, Presentations and Materials Resource, Tips and Tricks to Involve Young People with Disabilities in Self-Advocacy, and Supporting Siblings: Strategies for State Developmental Disabilities Councils.

Guidance

- ITACC technical assistance professionals held 15 in-person visits with State or Territorial Councils.
- ITACC responded to DD Council requests for assistance with issues including improving Council member orientation and training, Council operations, strategic planning, succession planning, conflict of interest, relationship with Designated State Agency (DSA), executive committee training, by-laws, policies and procedures development. For each of these requests ITACC staff responded with verbal and written guidance, resources and appropriate follow-up to ensure the issue as resolved.

Evaluation

- NACDD/ITACC supports an online data reporting tool called DD Suite. The data captured in DD Suite is provided by the 56 DD Councils and is submitted to meet their federal reporting requirements. All required reporting to the federal government by DD Councils such as 5-year state plans, annual performance progress reports and state plan amendments is captured through the DD Suite system. In addition to the federal reporting, DD Suite is used by NACDD/ITACC staff to identify gaps in service and information at the state and territorial level and emerging trends that need to be addressed via technical assistance or member service. NACDD/ITACC also uses this information with government, community corporate and non-profit partners and media to share how DD Councils are creating systems change.
NACDD provides services to member DD Councils to assist in their efforts to promote the interests of individuals with developmental disabilities and their families, and to inform policymakers, fellow DD Councils and the public at-large about these efforts.

We work to meet the spirit and intent of the DD Act and to improve state/territory performance that connect local needs to national priority areas including health, employment, self-advocacy, education, financial literacy and civic engagement.

**Promoting Best Practices**

*Mission Possible - Advancing Expectations in Our Communities*

Increasing attention on best and promising practices brought together more than 150 NACDD constituents at our Annual Conference.

Topics explored included:

- Advancing Self-Advocacy in Communities
- Enhancing Expectations in the Community
- Advancing Expectations in Education and Employment
- Advancing Expectations for Healthy Outcomes

**Recognizing Values: Self-Determination, Independence, Productivity and Inclusion**

**2013 Champions of Equal Opportunity Awards**

**Policymaker Honoree**

Governor Jack Markell of Delaware, Chair of the National Governors Association

**Self-Advocate Honoree**

Ms. Santa Perez, Nevada

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*Champions of Equal Opportunity honoree Santa Perez with Congresswoman Dina Titus (NV) poses with NACDD members and staff*
Leadership and Management Training for DD-Council Executive Directors

Thirty-one Executive Directors of the DD Councils attended the Fall Leadership Meeting held in Rosemont, Illinois to enhance their leadership and management skills. Featured presenters included Commissioner Sharon Lewis (left), Administration on Intellectual and Developmental Disabilities (AIDD), who provided up-to-date news and information on federal issues that affect DD Councils. Mary Kay Rizzolo and Amie Lulinski-Norris, Institute of Disability and Human Development, walked Directors through key data points and shared insights on how to use the data effectively to advance DD Council work.

Increasing Impact – TA (Technical Assistance) Institute

More than 150 state and local leaders representing boards and staff of DD Councils received help to increase their impact within their state or territory. They learned how engaging in opportunities and enhancing communications outreach could make them a player in key state and community level conversations and lead to achieving quality outcomes. To maximize the reach and enduring impact of the conference, the entire DD Council network has full access to the information shared and the overall experience thanks to Technical Assistance Institute (TAI) and Information and Technical Assistance Center (ITACC) posting all materials, video recordings, pictures and survey results from the event at www.ITACChelp.org.
Expanding Visibility for Developmental Disabilities

Focusing National Attention

One of the largest battles the Developmental Disabilities community faces is eliminating stigma surrounding those living with developmental disabilities. NACDD works with DD Councils to educate and inform those who are not familiar with developmental disabilities about what it truly means to live with a developmental disability. Developmental Disabilities Awareness Month, honored each March, provides a great way for DD Councils and others to share information that leads to changed attitudes and expectations. In 2013 NACDD provided information to DD Councils and the general public about developmental disabilities through social media, the NACDD website, and a DD Awareness month campaign and special logo. NACDD and its members plan to expand these efforts in future years, creating more tools, and engaging in more activities at the state/local levels.

In the News

“Through the federal Developmental Disabilities Assistance and Bill of Rights Act, which is now celebrating its fiftieth year of enactment, every state and territory of the U.S. is required to have a Council on Developmental Disabilities to serve as a catalyst for the community towards better inclusion of people with disabilities. In Pennsylvania, our DD Council was successful in providing resources to remove people from state run institutions and integrate them into the community, providing employment training, and helping people with developmental disabilities become self-advocates.” 2013, Testimony on the disability treaty by former Governor Tom Ridge before the Senate Foreign Relations Committee.

NACDD CEO Donna Meltzer published several articles in The Huffington Post in 2013 on issues around long-term services and supports and Social Security disability programs.

Pushing Out Information

Washington Update: A publication to keep DD Councils and staff, federal and state government employees, and all interested advocates across the country informed of the latest federal policy impacting people with developmental disabilities and information on how NACDD is involved.

Field Notes: A publication for DD Councils created to formally establish a system for surveying multiple outlets of information on a number of topical areas related to developmental disabilities and the administration of the DD Council program.

Pulling In Advocates

To reach constituents and develop advocates, NACDD launched several social media pages after developing a social media strategy. These, along with the NACDD Web site, will be undergoing considerable expansion in the year ahead as organizational capacity builds.
2013 kicked off a period of growth for NACDD. Our goals in 2014 and 2015 are to strategically build the organization’s ability to help deliver outcomes at the national, state and local levels that improve the lives of people with developmental disabilities and their families.

NACDD welcomes the support of like-minded civic, philanthropic, business, and government leadership who want to help us advance the interests of people with developmental disabilities and their families.

Charitable gifts, philanthropic grants, in-kind donations of goods or executive services, as well as sponsorship support now will help NACDD build on its 25-plus years of success in new and thoughtful ways in new key results areas.

Only when people are informed about and understand the needs of those with Developmental Disabilities (DD) can true change occur and attitudes be changed. Gone should be the days of assuming that people with DD can’t succeed, and instead we need government, business, civic leadership – as well as the public - to understand that people with DD can be educated at the highest of levels, gain meaningful and/or competitive employment, own a home of their own, live a completely self-directed life, and contribute back to their community and our society.

New Key Results Areas:

• Driving Federal Policy that Promotes the Independence and Equality of People with Developmental Disabilities

• Expanding Timely Programs around Employment, Financial Literacy, Supporting Families and Civic Engagement

• Providing More Pilot Grants for Innovative Programs

• Promoting Model Programs for Replication

• Developing Effective Collaborative Relationships

• Advising Corporate Leadership on Best Practices

• Raising Visibility on Issues and Programs

• Improving Data Collection and Evaluation

• Diversifying and Increasing Funding to Invest in Improved Outcomes

Join Us Today in Shaping the Future by Changing People’s Lives!
**DD Council Contact List**

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<thead>
<tr>
<th>State</th>
<th>Phone Number</th>
<th>Website</th>
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<tbody>
<tr>
<td>Alabama</td>
<td>334-242-3973</td>
<td><a href="http://www.acdd.org">www.acdd.org</a></td>
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<tr>
<td>Alaska</td>
<td>907-269-8990</td>
<td><a href="http://www.dhss.alaska.gov/">www.dhss.alaska.gov/</a></td>
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<tr>
<td>American Samoa</td>
<td>684-633-2696</td>
<td>asddpc.webs.com</td>
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<td>Arizona</td>
<td>602-542-8977</td>
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<tr>
<td>Arkansas</td>
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<td>670-664-7000/1</td>
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<tr>
<td>Delaware</td>
<td>202-724-8612</td>
<td>ddc.dc.gov</td>
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<td>850-488-4180</td>
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<td>Idaho</td>
<td>208-234-2178 or 1-800-544-2423</td>
<td><a href="http://www.icdd.idaho.gov">www.icdd.idaho.gov</a></td>
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<td>Illinois</td>
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<tr>
<td>Iowa</td>
<td>800-452-1936</td>
<td><a href="http://www.idddcraction.org">www.idddcraction.org</a></td>
</tr>
<tr>
<td>Kansas</td>
<td>785-296-2608</td>
<td><a href="http://www.kccd.org">www.kccd.org</a></td>
</tr>
<tr>
<td>Kentucky</td>
<td>502-564-7841</td>
<td><a href="http://www.kccd.ky.gov">www.kccd.ky.gov</a></td>
</tr>
<tr>
<td>Louisiana</td>
<td>225-342-6804 (voice)</td>
<td><a href="http://www.laddc.org">www.laddc.org</a></td>
</tr>
<tr>
<td>Maine</td>
<td>207-287-4213</td>
<td><a href="http://www.maineiddc.org">www.maineiddc.org</a></td>
</tr>
<tr>
<td>Maryland</td>
<td>410-767-3670</td>
<td><a href="http://www.md-council.org">www.md-council.org</a></td>
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<tr>
<td>Massachusetts</td>
<td>617-770-7676</td>
<td><a href="http://www.mass.gov/mddd">www.mass.gov/mddd</a></td>
</tr>
<tr>
<td>Michigan</td>
<td>517-335-3718</td>
<td><a href="http://www.michigan.gov/mdch">www.michigan.gov/mdch</a> 046127.132-2941.4868.4897---.00.html</td>
</tr>
<tr>
<td>Minnesota</td>
<td>651-296-4018</td>
<td><a href="http://www.mncdd.org">www.mncdd.org</a></td>
</tr>
<tr>
<td>Missouri</td>
<td>573-751-8611</td>
<td><a href="http://www.moddccouncil.org">www.moddccouncil.org</a></td>
</tr>
<tr>
<td>Montana</td>
<td>406-443-4332</td>
<td><a href="http://www.mtccdd.org">www.mtccdd.org</a></td>
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<tr>
<td>Nebraska</td>
<td>402-471-2330</td>
<td>www.developmental._disabilities/Pages/ddplanning_index.aspx</td>
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<td>Nevada</td>
<td>775-684-8619</td>
<td><a href="http://www.nevaddccouncil.org">www.nevaddccouncil.org</a></td>
</tr>
<tr>
<td>New Hampshire</td>
<td>603-271-3236</td>
<td><a href="http://www.nhiddc.org">www.nhiddc.org</a></td>
</tr>
<tr>
<td>New Jersey</td>
<td>609-292-3745</td>
<td><a href="http://www.njccd.org">www.njccd.org</a></td>
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<tr>
<td>New Mexico</td>
<td>505-841-4519</td>
<td><a href="http://www.nmdpc.com">www.nmdpc.com</a></td>
</tr>
<tr>
<td>New York</td>
<td>518-486-7505</td>
<td><a href="http://www.dpc.ny.gov/">www.dpc.ny.gov/</a></td>
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<tr>
<td>North Carolina</td>
<td>919-850-2901</td>
<td><a href="http://www.nccdd.org">www.nccdd.org</a></td>
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<tr>
<td>North Dakota</td>
<td>701-328-4847</td>
<td><a href="http://www.ndscdd.org">www.ndscdd.org</a></td>
</tr>
<tr>
<td>Ohio</td>
<td>614-466-5205</td>
<td><a href="http://www.ddc.ohio.gov">www.ddc.ohio.gov</a></td>
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<tr>
<td>Oklahoma</td>
<td>405-521-4984</td>
<td><a href="http://www.okddc.ok.gov">www.okddc.ok.gov</a></td>
</tr>
<tr>
<td>Oregon</td>
<td>503-945-9941</td>
<td><a href="http://www.occdd.org">www.occdd.org</a></td>
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<tr>
<td>Pennsylvania</td>
<td>717-787-6057</td>
<td><a href="http://www.paddc.org">www.paddc.org</a></td>
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<tr>
<td>Puerto Rico</td>
<td>787-722-0590</td>
<td>ceddd.pr.gov</td>
</tr>
<tr>
<td>Rhode Island</td>
<td>401-737-1238</td>
<td><a href="http://www.rridc.org">www.rridc.org</a></td>
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<tr>
<td>South Carolina</td>
<td>605-773-6369</td>
<td><a href="http://www.scdd.state.sc.us">www.scdd.state.sc.us</a></td>
</tr>
<tr>
<td>South Dakota</td>
<td>615-532-6615</td>
<td><a href="http://www.tn.gov/cdd/">www.tn.gov/cdd/</a></td>
</tr>
<tr>
<td>Tennessee</td>
<td>512-437-5432</td>
<td><a href="http://www.tcdc.texas.gov">www.tcdc.texas.gov</a></td>
</tr>
<tr>
<td>Utah</td>
<td>801-533-3965</td>
<td><a href="http://www.utahddcouncil.org">www.utahddcouncil.org</a></td>
</tr>
<tr>
<td>Vermont</td>
<td>802-828-1310</td>
<td><a href="http://ddc.vermont.gov">http://ddc.vermont.gov</a></td>
</tr>
<tr>
<td>Virgin Islands</td>
<td>(340) 773-2323 Ext. 2137</td>
<td><a href="http://www.dhs.gov/vi/disabilities/dd_counsel.html">www.dhs.gov/vi/disabilities/dd_counsel.html</a></td>
</tr>
<tr>
<td>Virginia</td>
<td>804-786-0016</td>
<td><a href="http://www.vaboard.org">www.vaboard.org</a></td>
</tr>
<tr>
<td>West Virginia</td>
<td>304-558-0416</td>
<td><a href="http://www.ddc.wv.gov">www.ddc.wv.gov</a></td>
</tr>
<tr>
<td>Wisconsin</td>
<td>608-266-7826</td>
<td><a href="http://www.wi-bpdd.org/">www.wi-bpdd.org/</a></td>
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<tr>
<td>Wyoming</td>
<td>307-777-7230</td>
<td>ddcouncil.state.wy.us</td>
</tr>
</tbody>
</table>

**FINANCIALS**

FY13 Income: $1,179,689.64

- **Membership Dues:** $482,236.30
- **TA Contract/Institute:** $590,683.12
- **Annual Conference and ED Retreat:** $50,115.00
- **NASDDS Subgrant:** $5,000.00
- **Kennedy Fellow Sponsorship:** $42,478.78
- **Other Income:** $9,176.44

FY13 Expenses: $1,231,552.62

- **Salaries and Benefits:** $590,116.20
- **Consulting Services:** $125,059.21
- **General Office Administration:** $115,568.54
- **Communications and Program Functions:** $109,467.30
- **Sub-Contracted Services (DD Suite):** $185,000.00
- **Meetings and Coalitions:** $106,341.37

*Deficit due to loss of revenue associated with the 2013 federal sequestration impact on DD Councils resulting in reduction in member dues paid to the association. NACDD offset this deficit through the use of unrestricted net assets from previous years.*

Additional information available upon request.
KNOW SOMEONE WITH A DEVELOPMENTAL DISABILITY?

Odds are good that you do! People with developmental disabilities are us, our family members, our friends, our colleagues, and our neighbors.

Join NACDD in Shaping our Future by Changing People’s Lives!

Over 5 million Americans have a developmental disability, a chronic disability that occurs before an individual is 22 that is likely to continue indefinitely, and results in substantial functional limitations in three or more of the following areas of major life activity: self-care, receptive and expressive language, learning, mobility, self-direction, capacity for independent living, and economic self-sufficiency. These impairments require the individual to sustain lifelong or extended supports or assistance. Diagnosed conditions may include autism, Down syndrome, cerebral palsy, or spina bifida. The National Association of Councils on Developmental Disabilities (NACDD) is the national association for the 56 Councils on Developmental Disabilities (DD Councils) in every state and territory. The DD Councils receive federal funding to support programs that promote self-determination, integration, and inclusion for all Americans with developmental disabilities.

To Find Out More about NACDD

National Association of Councils on Developmental Disabilities
1825 K Street NW, Suite 600
Washington, DC 20006 • (202) 506-5813

For a full list of DD Councils and their contact information please visit www.nacdd.org

NACDDKStreet @NACDD www.flickr.com/photos/nacdd