

**FISCAL  
YEAR  
2016**



**NACDD**

National Association of Councils  
on Developmental Disabilities

**ANNUAL REPORT**

INVESTING IN CHANGE

# Letter from the CEO

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Dear Friends:

A key mission for NACDD in 2016 was changing attitudes about what people with intellectual and developmental disabilities (I/DD) can do, and increasing the number of voices of people with I/DD participating in community advocacy. We firmly believe that the more people with I/DD are engaged in their communities, the more people without disabilities see that we are more alike than different, and that we all have assets that we can share to make our communities better places.

I am very excited that we worked to examine our advocacy training programs, looking critically at how we can enhance and expand our training to cover teens through seniors, people of all cultural and linguistic backgrounds, and all socioeconomic sectors. In anticipation of the 2016 election, we provided more resources for individuals with I/DD and their allies to participate in the process from caucuses to primaries to the presidential election. Our analysis showed that more people with disabilities participated in some or all of the process than in previous elections. Voting is power!

I am grateful that we have a membership that includes highly engaged individuals who want to see people with I/DD succeed. And of course the way to succeed is to be given the right tools for the job! I am grateful to the NACDD Board of Directors, staff, financial partners and volunteers who dedicated their time, money and talents this year to help improve our trainings and ability to support more people with I/DD in the community.

NACDD also dedicated time this year to finalizing the FY17-19 3-year Strategic Plan. I am already excited to report to you next year on how this plan helps us achieve our goals and whether or not our investment in advocacy training has paid off in the new Administration and Congress.

Finally, I want to express my thanks to all of our Member Councils on Developmental Disabilities who work hard each day to support their members and communities. Together we are truly making the world a more inclusive place!

Best,



Donna

# Mission and Vision

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## What is NACDD?

The National Association of Councils on Developmental Disabilities is the national membership organization for the 56 Councils on Developmental Disabilities in each US state and territory. The DD Councils receive federal funding to support programs that promote self-determination, integration and inclusion for all Americans with developmental disabilities.

## The Role of NACDD:

- To provide technical assistance to all state and territorial DD Councils
- To develop a national policy agenda that supports full inclusion for people with developmental disabilities
- To advocate for DD Councils' appropriations in Congress
- To convene DD Councils for leadership and developmental training

## Our Mission:

NACDD serves as the national voice of state and territorial Councils on Developmental Disabilities. We support Councils in implementing the Developmental Disabilities Assistance and Bill of Rights Act and promoting the interests and rights of people with developmental disabilities and their families.

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## To find out more about NACDD:

National Association of Councils on Developmental Disabilities

1825 K Street NW, Suite 600

Washington, DC 20006

(202) 506-5813

[www.nacdd.org](http://www.nacdd.org)

For a full list of DD Councils and their contact information,

Please visit [www.nacdd.org/councils](http://www.nacdd.org/councils).

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# Changing Communities by Listening to the Voices of People with I/DD through Partnership and Collaborations

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*Many people still believe that people with intellectual and/or developmental disabilities cannot fully participate in community life, which includes attending school, going to work and being involved as a citizen in your community.*

In order to help communities and government systems better meet the needs of people with I/DD, people with I/DD needs to be listened to. In 2016 NACDD engaged with others in both the public and private sector to ensure that those voices were heard in an effort to create positive change in communities.

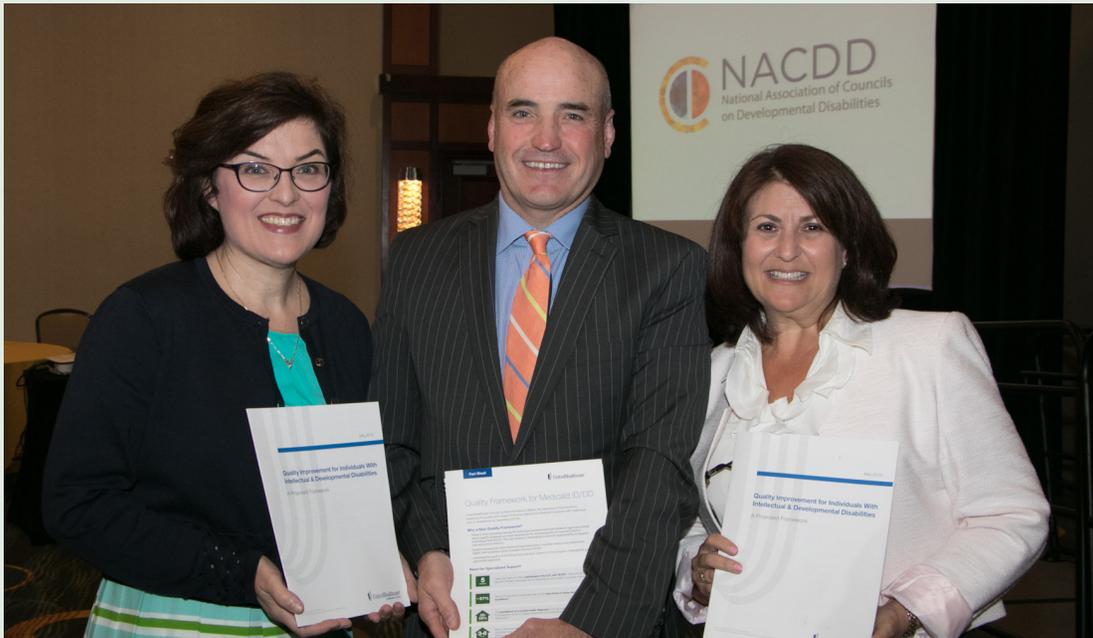
One way to improve communities is by having elected officials who engage with people with disabilities and work together with the disability community to build more welcoming communities. With 2016 being an election year we enhanced and expanded our website OneVoteNow.org. Working with CivicSolve and several other national disability organizations, we built up the website to be a one-stop online resource tool for individuals to find timely information about elections and resources for how to participate in the important civic duty of voting. The non-partisan site included information on how to participate in caucuses, town hall events, how to register to vote and how to report any discrimination at the polling site on election day. A small survey following the election of 2016 informed us that other national disability organizations want to add new materials and resources to the site for the 2018 mid-term elections and want to join NACDD in our mission to be sure that policymakers hear from people with disabilities.

Many individuals with I/DD participate in Medicaid Managed Care for long-term supports and services. One provider of Medicaid Managed Care is UnitedHealthCare (UHC). NACDD has been working with UHC for several years as part of an Advisory Board helping them to better serve people with I/DD who are members utilizing their health plans. After recognizing that there was little data from individuals with I/DD that informed the health plan regarding their satisfaction with their health and overall well-being, a framework was developed to measure quality and capture how individuals feel about the social determinants of health including how they feel about where they live, how employment or lack of employment impacts their well-being, their social interactions and more. By looking at the “whole picture” of an individual’s life, agencies that provide Medicaid services will be better able to shape program design and structure, and be able to direct Medicaid resource effectively. In July 2016, the NACDD and UHC released the “Quality Improvement for Individuals with Intellectual and Developmental Disabilities Framework” at the NACDD

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## Annual Conference in Washington, DC.

In 2016, we doubled the number of states engaging in a unique Community of Practice called Supporting Families Across the LifeCourse. This project brings together DD Councils, DD State Agencies and multiple community partners to change attitudes about disabilities in their states or territories. Because of the Community of Practice, more school educators are understanding the abilities of children with I/DD and are helping them plan for a full educational experience including the possibility of higher education. Communities are working to ensure that children with I/DD are included in after-school activities, and that parents with I/DD are receiving more supports to help them be great parents. With one more year of the project to go, we are already seeing outcomes that are helping families to find natural supports rather than paid supports for family members and more community programs are eager to incorporate people with disabilities into the fabric of their programs. Each state approach varies, which allows for great dialogue and innovation in determining best approach for a state or even local communities within a state to make changes that promote inclusion.



Martha Roherty, Executive Director of NASUAD; Kenneth Smith, CEO of Dual Eligible & LTSS Populations, UnitedHealthCare; and Donna Meltzer, CEO of NACDD, at the 2016 NACDD Annual Conference after the release of the UHC Policy Framework.

# Changing How Communities Include People with I/DD

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*Over the years, we have learned that advocates who can speak for themselves and for others create immense change in their communities. When people with DD are serving on local boards and committees, and are active in local organizations and faith-based communities, they speak for themselves and engage civically to build stronger, more welcoming communities.*

In 2016, NACDD continued and deepened its partnership with Close Up, a national advocacy-training program that gives middle and high school aged students an in-person view of democracy in action by experiencing how government works. In its own words, Close Up describes itself as a program that informs, inspires, and empowers young people to exercise their rights and accept the responsibilities of citizens in a democracy.

This partnership led to two groups of students with I/DD attending the Close Up program and NACDD CEO Donna Meltzer provided training to multiple student groups inspiring and empowering them to make changes in their communities by leading the way for the inclusion of all students, including those with I/DD, in school and community-based activities. This partnership is leading to more acceptance and knowledge about what developmental disabilities are and aims to help tomorrow's leaders be more inclusive in their thinking.

Training individuals with I/DD to speak up for themselves and for others is a primary mission of NACDD. With support from a government grant, NACDD worked with a small workgroup to continue to define what self-advocacy means and develop tools that our 56 Councils on DD can use to support self-advocates in their states and territories. Additionally, NACDD continues its partnership with Optum to support and provide resources for self-advocates through our self-advocacy training tool, *The Art of Impact: A Handbook for Self-determined Living* written by and for people with developmental disabilities.

Throughout the year, 16 state DD Councils held Partners in Policymaking® trainings and 10 other DD Councils continued training for self-advocates through similar training programs.

# Changing How We Reach Diverse Communities

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*Today's world is more diverse and people identify themselves in a myriad of ways. NACDD is working to better understand and support individuals' cultures and languages as we work to include people with DD in all aspects of society.*

In 2016, NACDD focused on how to ensure the organization and its 56 member Councils were understanding of and operating in a culturally and linguistically competent manner. With support and training through the National Center on Cultural and Linguistic Competence (NCCC) at Georgetown University, NACDD is now leading the way for its members to respond to the growing cultural diversity among people with I/DD. New tools, workshops and training have now begun to help us build partnership that honors the intersection of people with I/DD and other cultural, racial, religious and gender-based communities.



Members of NACDD's Board of Directors at the 2016 NACDD Annual Conference in Washington, DC.

# Changing Policy to Support Full Community Integration and Inclusion

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*NACDD leads the national policy agenda for the DD Councils and works with national partners to address the most pressing issues for people with developmental disabilities at the federal level and helps to transition federal policies to the state level.*

In 2016, NACDD continued its emphasis on advocating for sound public policy that assists people with I/DD to live in the community. We supported the Every Student Succeeds Act (ESSA), the Achieving a Better Life Experience (ABLE) Act, the Workforce Innovation and Opportunity Act (WIOA) and other legislation passed by Congress to be fully implemented in communities across our nation. In particular, we focused on the Home and Community Based Setting Rule (HCBS) and supporting our member Councils to work locally on their State Transition Plans by providing assistance and support through our staff team. With more states finalizing their transition plans, we are closer to our goal of defining community as a place where people with I/DD choose where they want to live, with whom they want to live, and what they want to do in their life such as work, engage in their faith communities or spend time with friends and family.

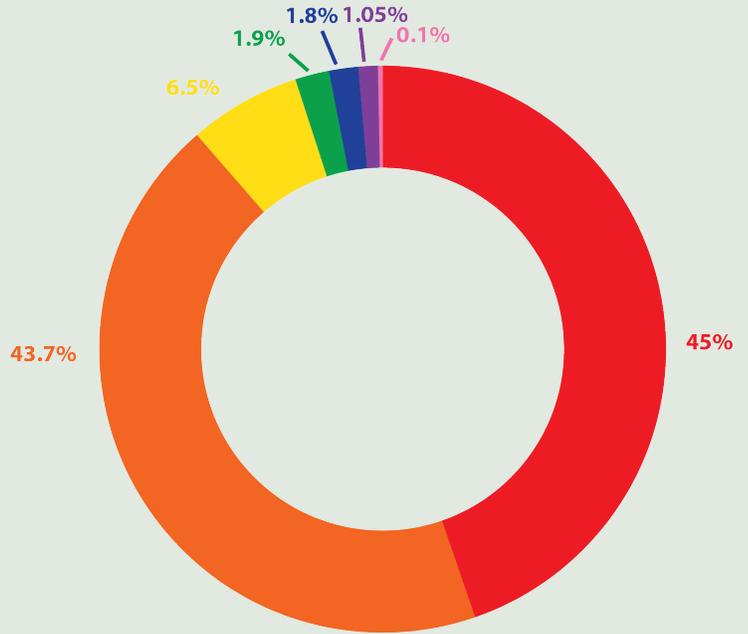


Members of the Georgia Council on Developmental Disabilities participating in the 2016 Disability Day at the Capitol.

# Financials

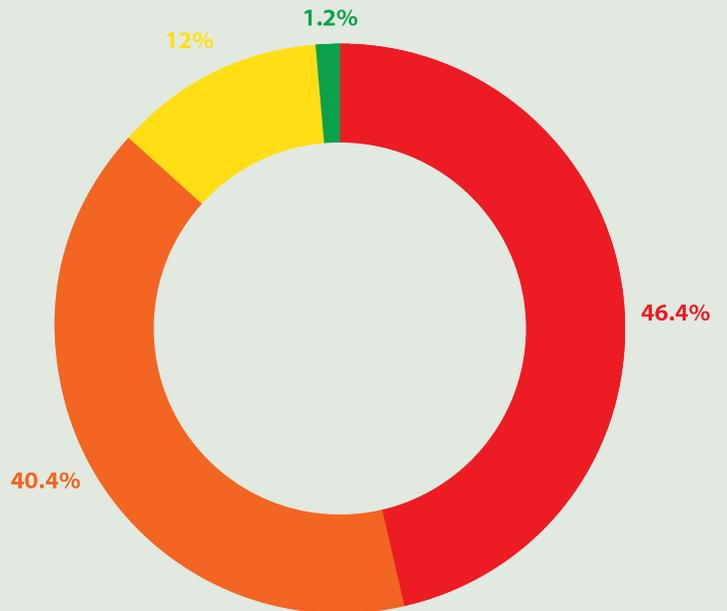
## 2016 REVENUE

<span style="color: red;">■</span> Membership Dues	\$504,410
<span style="color: orange;">■</span> TA Grant	\$489,825
<span style="color: yellow;">■</span> Annual Conference	\$72,432
<span style="color: green;">■</span> Contributions	\$21,213
<span style="color: blue;">■</span> Other Revenue	\$20,509
<span style="color: purple;">■</span> ED Summit Registration	\$11,720
<span style="color: pink;">■</span> Investment/Interest Income	\$1,142
<b>TOTAL</b>	<b>\$1,121,251</b>



## 2016 EXPENSES

<span style="color: red;">■</span> G/A	\$560,872
<span style="color: orange;">■</span> TA Contract	\$488,232
<span style="color: yellow;">■</span> Public Policy	\$145,097
<span style="color: green;">■</span> Council Services	\$14,359
<b>TOTAL</b>	<b>\$1,208,560</b>



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