



NACDD

National Association of Councils  
on Developmental Disabilities

# Annual Report 2014 and 2015

# LETTER FROM OUR CEO

Dear Friends,

Our 2014 and 2015 fiscal years saw great change in how we define community and our expectations for what we want our communities to look and feel like, as well as our expectations of how people with developmental disabilities should be included in their communities. With the Centers for Medicare and Medicaid Services (CMS) defining what community means through the Home and Community Based Settings Rule, NACDD has focused its efforts on how we collectively support the goals of this Rule. Given the milestone anniversaries of the Developmental Disabilities Act and the Olmstead Supreme Court Decision in 2014, a redoubling of our efforts to help communities be welcoming and supportive of all people seemed most appropriate.

This Annual Report, for the biennium of 2014-2015, highlights the collaborative efforts we engaged in as a national network of DD Councils to change expectations for and with communities. The partnerships we built to achieve this goal and work we engaged in was reflective of the original goals set out 50 years ago when the DD Act became law – *“to assure that individuals with developmental disabilities and their families participate in the design of and have access to needed community services, individualized supports, and other forms of assistance that promote self-determination, independence, productivity, integration and inclusion in all facets of community life...”*

I am pleased to report that our national organization is able to achieve its goals due to the passion of our volunteers and the incredible participation from all 56 DD Councils. Our national Board of Directors is leading us in new directions to better serve our members and our committees are doing outstanding work to define and enact our public policy agenda, provide needed resources such as conferences, webinars and national calls on key issues and to ensure we have a strong budget and clean audit. The Board of Directors established a committee to address Self-Advocacy and how we can support Councils in providing education for individuals to learn the skills and information necessary to advocate for themselves and others. This committee, comprised of people both with and without disabilities, is another example of how we are a learning together as an organization and applying that learning to our work.

I want to thank the Board of Directors, the dedicated staff of the national office and all of the staff and members of the DD Councils for your efforts. Together we are stronger and can do more to change expectations of our communities and of ourselves. Thank you for your trust and generous investments of your time and resources so that we can all continue our work of building more inclusive communities.



**Donna A. Meltzer**

CEO, National Association of Councils on Developmental Disabilities

# What is NACDD?

The National Association of Councils on Developmental Disabilities is the national association for the 56 Councils on Developmental Disabilities in each US state and territory. The DD Councils receive federal funding to support programs that promote self-determination, integration and inclusion for all Americans with developmental disabilities.

## The Role of NACDD:

- To provide technical assistance to all DD Councils
- To develop a national policy agenda that supports full inclusion for people with Developmental Disabilities and lead advocacy efforts on that agenda
- To advocate for DD Councils' appropriations in Congress
- To convene DD Councils for leadership and development training

## Our Mission:

NACDD serves as the national voice of State and Territorial Councils on Developmental Disabilities. We support Councils in implementing the Developmental Disabilities Assistance and Bill of Rights Act and promoting the interests and rights of people with developmental disabilities and their families.

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### To find out more about NACDD:

National Association of Councils on Developmental Disabilities  
1825 K Street NW, Suite 600  
Washington, DC 20006  
(202) 506-5813  
[www.nacdd.org](http://www.nacdd.org)



@NACDD



facebook.com/NACDDKStreet

For a full list of DD Councils and their contact information please visit  
[www.nacdd.org/councils](http://www.nacdd.org/councils)

# DRIVING A NATIONAL PUBLIC POLICY

NACDD is committed to realizing the goals of the DD Act, one of the original public policies for people with developmental disabilities. Advancing public policy is what creates society's evolution of understanding the disabilities experience. Creation and enforcement of public policy allows people with developmental disabilities to realize their civil rights.

Creation, implementation and enforcement of public policy allows people with developmental disabilities to realize their civil rights. NACDD works to protect federal policies that support the goals of the DD Act and the pillars of the Americans with Disabilities Act (ADA) – full participation, independent living, equality of opportunity and economic self-sufficiency.

In 2014 and 2015, NACDD partnered with Members of Congress, the White House and the federal agencies on a variety of issues to advance our agenda of full inclusion within the community. We joined the greater disability community in celebrating 50 years of the Developmental Disabilities Act and 15 years of *Olmstead v. L.C.* NACDD worked to protect students from harm in school settings when restrained or secluded, worked to protect Medicaid, supported reauthorization of the Autism CARES Act, supported passage of the Workforce Innovation and Opportunity Act (WIOA) and supported passage of the Achieving a Better Life Experience (ABLE) Act. NACDD also continued to educate Members of Congress and others about the Convention on the Rights of Persons with Disabilities.

In 2015, the Individuals with Disabilities Education Act celebrated its 40<sup>th</sup> Anniversary and the Americans with Disabilities Act celebrated its 25<sup>th</sup>. NACDD used these anniversaries as opportunities to educate the public on how these laws have created more inclusive communities and to redouble efforts to continue our work in helping more people with developmental disabilities achieve their goal for competitive integrated employment.

Throughout 2014-2015, we achieved growth in building awareness about NACDD's public policy agenda and through social media grew the number of advocates joining us telling policymakers that they wanted legislation passed that would help them find employment, save money for their or their loved one's future, protect their child's safety in the classroom and recognize that their rights should be protected around the world.



# PROVIDING TECHNICAL ASSISTANCE TO SUPPORT DD COUNCILS

Throughout 2014 and 2015, NACDD continued to administer the five-year training and technical assistance (TA) grant with services to all 56 Councils on Developmental Disabilities. TA activities carried out through its grant are individualized to meet the unique needs of DD Councils. In addition, the systemic concerns and needs of the DD Council network is addressed through education and the provision of guidance and evaluation. The primary purpose of the TA grant was to improve program performance, statutory compliance and program outcomes for DD Councils.



Throughout 2014 and 2015, NACDD continued to provide training and technical assistance (TA) to all 56 state and territorial Councils on Developmental Disabilities. The TA project housed within NACDD is called the Information and Technical Assistance Center for Councils on Developmental Disabilities (ITACC). During the biennium, NACDD/ITACC conducted 16 Council visits and responded to numerous written and verbal assistance requests to provide in-depth guidance on financial operations, strategic planning, improvement of policies and

procedures and assistance with compliance issues. In addition, NACDD/ITACC held orientations and trainings for new Executive Directors, Councils Chairs, staff and Council members.

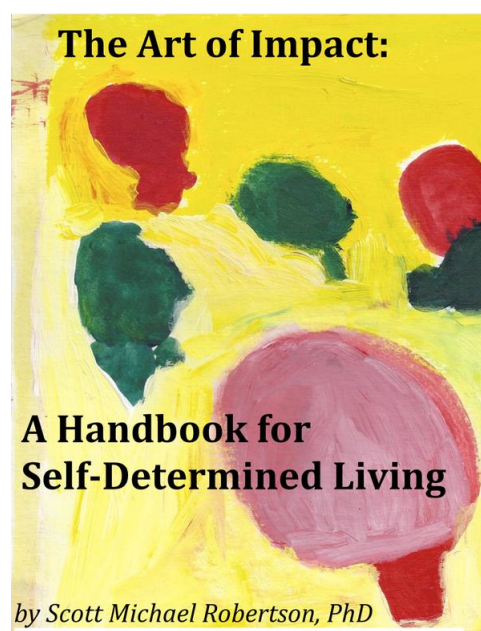
ITACC also supports educational and awareness campaigns for the general public about the capabilities of people with developmental disabilities. These campaigns help to further encourage our goal of full community integration and inclusion. Campaign activities for the National Disability Employment Month and National Developmental Disabilities Awareness Month are developed, coordinated and distributed throughout our network and to the general public through social media. With greater awareness about developmental disabilities comes greater understanding, compassion and support.

ITACC is also responsible for supporting evaluation of all DD Council efforts. With support from NACDD, the DD Councils use online reporting and data collection to report back to the federal government and Congress on their ability to meet their mission at the state level.

# ADDRESSING TRENDING ISSUES ACROSS OUR NATION

NACDD brings together DD Councils, individuals with intellectual and developmental disabilities, their families and those who care about them for the purpose of learning together and creating opportunities to address issues of concern that are trending across the country. Our key topics in 2014 and 2015 included support for self-advocates, furthering opportunities for meaningful employment, supporting families throughout all stages of life and creating more welcoming communities. Through communities of practice, small group meetings, conferences, webinars and calls, NACDD has provided the staff with support, tools and expertise to help DD Councils share their successes and struggles with one another, learn together and share resources to remain cost-efficient.

During the 2014 Annual Conference, NACDD established the Self-Advocate Leadership Circle to harness the outstanding leadership and work of self-advocates across the country who were already creating significant change in their state/territory. New members are inducted each year to the Circle and are expected to share their talents with the entire organization by serving in leadership roles on NACDD's Board of Directors, committees and workgroups. Inspired by the establishment of the Leadership Circle, behavioral health company Optum supported NACDD in producing *The Art of Impact: A Handbook for Self-Determined Living*, an e-publication written by and for people with intellectual disabilities seeking to advocate for themselves and others. The high engagement of our self-advocates has led NACDD to truly live the motto, "Nothing about us without us."



Six DD Councils have been part of a Community of Practice on Supporting Families. These six states have engaged in intensive work with their state developmental disabilities agency and other state partners to improve the state system by focusing on the person with the disability to create a community atmosphere that fully supports the individual and their family in all ways from birth through the end of life. Excellent work continues on this project and has led to important changes at the state level including how schools include and become attuned to the needs of children with disabilities and how others in the community now step in to provide support to the individual or family member rather than reliance on paid supports.





Twenty DD Councils spent time exploring the principles of Asset Based Community Development and worked to identify ways to help communities involve more people with developmental disabilities in community activities. Some states worked to help people with DD understand their voting rights while others joined in creating community gardens and participated in community-wide service projects such as those held in many areas for the Martin Luther King, Jr. Memorial Day of Service.

Many DD Councils spearheaded efforts in 2014 and 2015 to continue educating their governors about the blueprint *A Better Bottom Line: Employment for People with Disabilities*. This effort, initiated by Delaware Governor Jack Markell, has provided a springboard for states to work with local businesses to increase employment opportunities for people with disabilities. With DD Councils being governor appointed and active participants in effecting state policy change, it was a natural fit for DD Councils to work closely with their governors to get the attention of business leaders and open dialogue on creation of work opportunities as outlined in the blueprint.

# DEVELOPING COLLABORATIVE RELATIONSHIPS

By partnering with like-minded advocacy organizations, our reach onto Capitol Hill and into federal agencies is expanding and the media coverage of our issues is increasing. NACDD believes that working together with other organizations, both within and beyond the disability community, that share the broader vision for every American's fundamental rights can be the key to our success. Not only have our partnerships continued, but our staff believes staying active in these organizations helps us strengthen the relationships and understand other organizations needs and goals more thoroughly.

## OUR COLLABORATIVE PARTNERS



COALITION for HEALTH FUNDING

**NDD  
UNITED**

WORKING TO  
STRENGTHEN AMERICA



**ncoa**

National Council on Aging

Disability & Aging Collaborative



*The Joseph P. Kennedy, Jr. Foundation*



CONSORTIUM FOR CITIZENS  
WITH DISABILITIES

## PARTNERSHIPS ESTABLISHED IN 2015:



NATIONAL RESOURCE CENTER  
ACHIEVING A BETTER LIFE EXPERIENCE ACT

**CLOSE UP**  
WASHINGTON DC



**The Arc**  
Center for Future Planning



The Leadership  
Conference



CivicSolve

### NACDD Staff Involvement within partnered organizations:

- Donna Meltzer was immediate past Chairperson for the Consortium for Citizens with Disabilities
- Donna Meltzer was Treasurer for the Coalition for Health Funding
- Donna Meltzer was a co-chair for the Fiscal Policy Taskforce
- Cindy Smith co-chaired the Education and Developmental Disabilities, Autism and Family Support Taskforces of the CCD
- Cindy Smith was the NACDD spokesperson for an ad-hoc workgroup on restraint and seclusion in schools



# ENGAGING PASSIONATE VOLUNTEERS ACROSS THE COUNTRY

Each year, NACDD encourages enthusiastic leaders from the Developmental Disabilities Councils across the country to serve on our Board of Directors. The Board of Directors, in conjunction with our committees and national staff, construct ideas and plans to lead NACDD in the right direction.

## 2014

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### → Board of Directors

- **PRESIDENT:** Claire Mantonya, *Executive Director, UT*
- **VICE PRESIDENT:** Brett Cunningham, *Council Member, OK*
- **SECRETARY:** Sherry Manning, *Executive Director, NV*
- **TREASURER:** John Morris, *Council Member, TX*/Mat McCollough, *Executive Director, DC*
- Debra Dowds, *Executive Director, FL*
- Molly Cole, *Executive Director, CT*
- Mat McCollough, *Executive Director, DC*
- Mary Gordon, *Executive Director, NE*
- **Immediate Past President:** Wanda Willis, *Executive Director, TN*

### → Committee Chairs

- **AUDIT COMMITTEE:** Brett Cunningham, *Council Member, OK*
- **FINANCE COMMITTEE:** John Morris, *Council Member, TX*/Mat McCollough, *Executive Director, DC*
- **MEMBER SERVICES:** Brian Cox, *Executive Director, MD*
- **NOMINATIONS COMMITTEE:** Sheila Carey, *Executive Director, NY*
- **PUBLIC POLICY COMMITTEE:** Debra Dowds, *Executive Director, FL*
- **SELF-ADVOCACY COMMITTEE:** Claire Mantonya, *Executive Director, UT*

## 2015

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### → Board of Directors

- **PRESIDENT:** Molly Cole, *Executive Director, CT*
- **VICE PRESIDENT:** Mat McCollough, *Executive Director, DC*
- **SECRETARY:** Sherry Manning, *Executive Director, NV*
- **TREASURER:** Larry Clausen, *Executive Director, AZ*
- Kristin Britton, *Assistant Director of Policy and Programs, MA*
- Adonis Brown, *Council Member, NC*
- Shannon Buller, *Executive Director, WY*
- Joanna Cordry, *Executive Director, TX*
- Steve Geiber, *Executive Director, KS*
- Aaron Kaufman, *Council Member, MD*

- Heidi Lawyer, *Executive Director, VA*
- **Immediate Past President:** Claire Mantonya, *Executive Director, UT*

→ **Committee Chairs**

- **AUDIT COMMITTEE:** Mat McCollough, *Executive Director, DC*
- **FINANCE COMMITTEE:** Larry Clausen, *Executive Director, AZ*
- **MEMBER SERVICES:** Valarie Bishop, *Executive Director, SC*
- **PUBLIC POLICY COMMITTEE:** Debra Dowds, *Executive Director, FL*, **Chair**; Mat McCollough, *Executive Director, DC*, **Vice Chair**
- **SELF-ADVOCACY COMMITTEE:** Jaime Daignault, *Executive Director, OR*/Nancy Cronin, *Executive Director, ME*

Thank you, DD Councils, Board Members and Committee Members for all of your hard work!



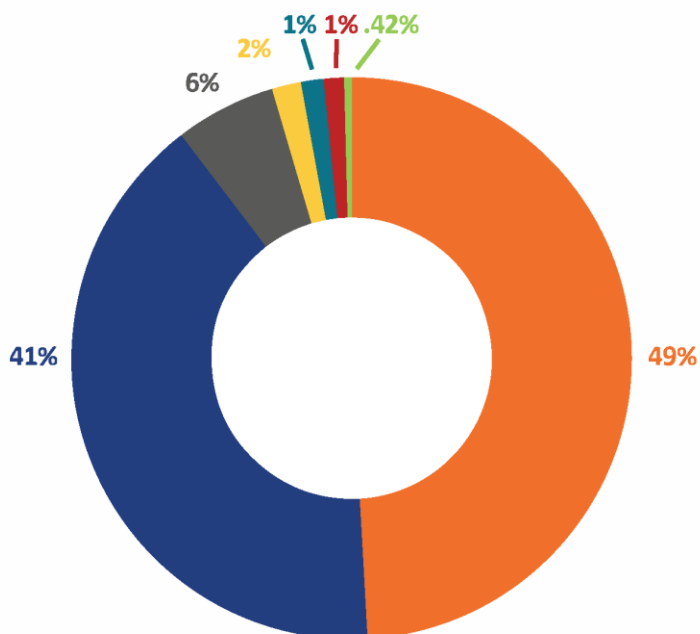
*Council Executive Directors and NACDD Staff at the 2014 Executive Director Summit in Jackson Hole, Wyoming*

# NACDD FINANCES

## 2014

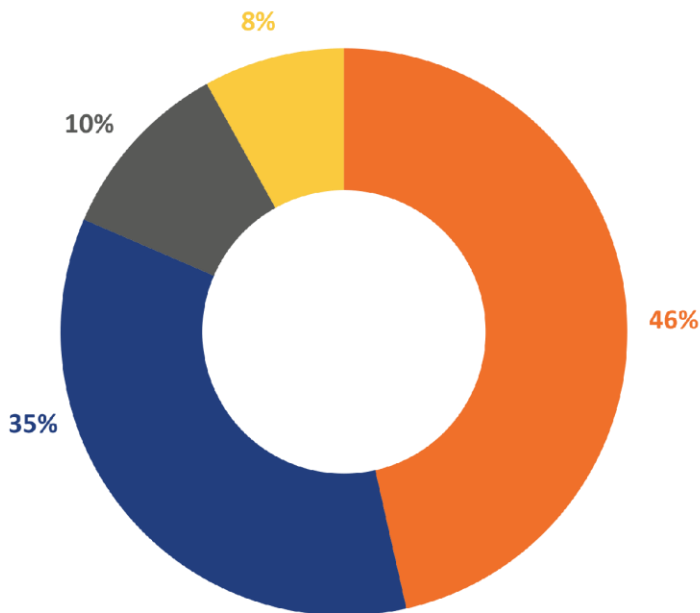
### 2014 REVENUE

Technical Assistance Grant	\$575,000
Membership Dues	\$474,300
Annual Conference	\$68,052
Contributions	\$19,612
Other Contracts	\$15,297
Other Revenue	\$13,655
ED Leadership Summit Registration	\$4,865
<b>TOTAL</b>	<b>\$1,170,781</b>



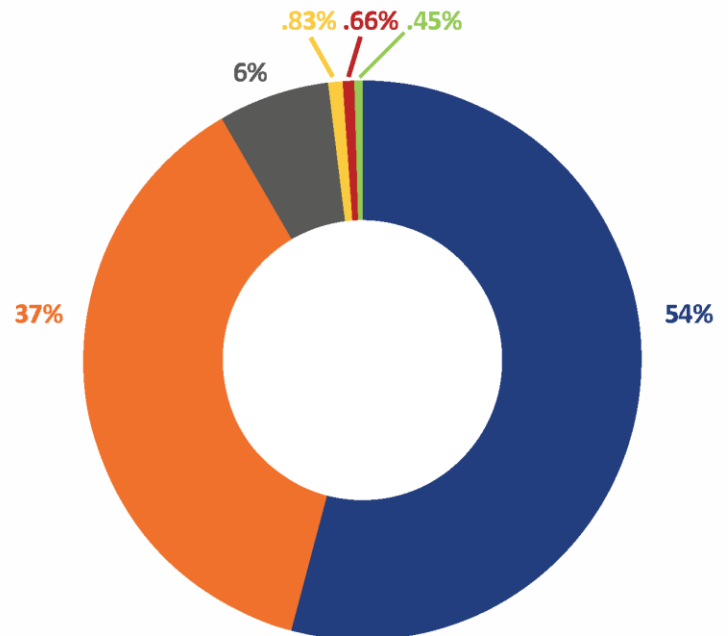
### 2014 EXPENSES

Technical Assistance Contract	\$579,767
General and Administrative	\$436,958
Public Policy	\$130,580
Council Services	\$100,378
<b>TOTAL</b>	<b>\$1,247,683</b>



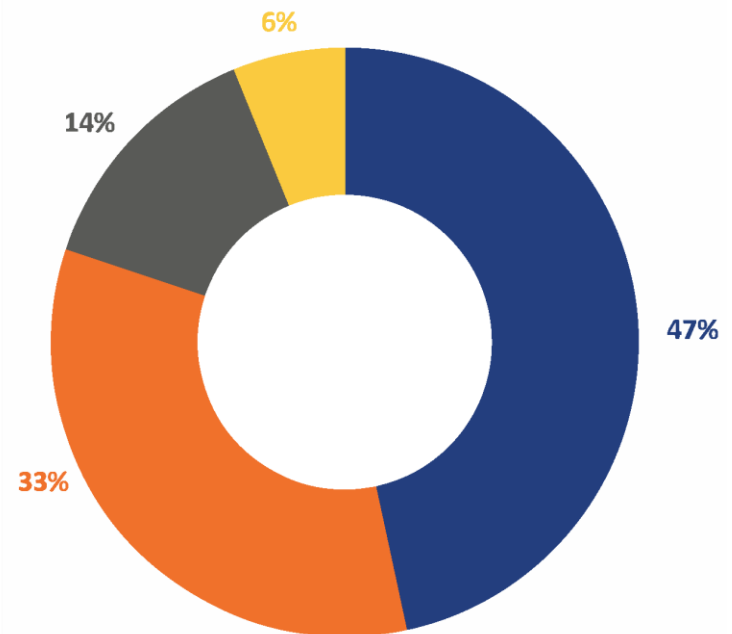
## 2015 REVENUE

Technical Assistance Grant	\$338,407
Membership Dues	\$488,683
Annual Conference	\$58,129
Other	\$7,511
Contributions	\$5,975
ED Leadership Summit Registration	\$4,105
<b>TOTAL</b>	<b>\$902,810</b>



## 2015 EXPENSES

General and Administrative	\$471,019
Technical Assistance Contract	\$338,407
Public Policy	\$138,738
Council Services	\$62,093
<b>TOTAL</b>	<b>\$1,010,257</b>



# COUNCIL CONTACT LIST

<b>ALABAMA</b> Phone: 334-242-3973 <a href="http://www.acdd.org">www.acdd.org</a>	<b>HAWAII</b> Phone: 808-586-8100 <a href="http://www.hiddc.org">www.hiddc.org</a>	<b>MISSOURI</b> Phone: 573-751-8611 <a href="http://www.moddcouncil.org">www.moddcouncil.org</a>	<b>PUERTO RICO</b> Phone: 787-722-0590 <a href="http://www.cedd.pr.gov/cedd">www.cedd.pr.gov/cedd</a>
<b>ALASKA</b> Phone: 907-269-8990 <a href="http://www.dhss.alaska.gov">www.dhss.alaska.gov</a>	<b>IDAHO</b> Phone: 208-334-2178 <a href="http://www.icdd.idaho.gov">www.icdd.idaho.gov</a>	<b>MONTANA</b> Phone: 406-443-4332 <a href="http://www.mtcdd.org">www.mtcdd.org</a>	<b>RHODE ISLAND</b> Phone: 401-737-1238 <a href="http://www.riddc.org">www.riddc.org</a>
<b>AMERICAN SAMOA</b> Phone: 684-633-2696	<b>ILLINOIS</b> Phone: 312-814-2080 <a href="http://www.state.il.us/agency/icdd">www.state.il.us/agency/icdd</a>	<b>NEBRASKA</b> Phone: 402-471-2330 <a href="http://www.dhhs.ne.gov/developmental_disabilities">www.dhhs.ne.gov/developmental_disabilities</a>	<b>SOUTH CAROLINA</b> Phone: 803-734-0465 <a href="http://www.scdcd.state.sc.us">www.scdcd.state.sc.us</a>
<b>ARIZONA</b> Phone: 602-542-8977 <a href="http://www.azdes.gov/addpc">www.azdes.gov/addpc</a>	<b>INDIANA</b> Phone: 317-232-7770 <a href="http://www.in.gov/gpcpd">www.in.gov/gpcpd</a>	<b>NEVADA</b> Phone: 775-684-8619 <a href="http://www.nevadaddcouncil.org">www.nevadaddcouncil.org</a>	<b>SOUTH DAKOTA</b> Phone: 605-773-6369 <a href="http://dhs.sd.gov/ddc">http://dhs.sd.gov/ddc</a>
<b>ARKANSAS</b> Phone/TDD: 501-661-2589 <a href="http://www.ddcouncil.org">www.ddcouncil.org</a>	<b>IOWA</b> Phone: 800-452-1936 <a href="http://iddcouncil.idaction.org">http://iddcouncil.idaction.org</a>	<b>NEW HAMPSHIRE</b> Phone: 603-271-3236 <a href="http://www.nhddc.org">www.nhddc.org</a>	<b>TENNESSEE</b> Phone: 615-532-6615 <a href="http://www.tn.gov/cdd">www.tn.gov/cdd</a>
<b>CALIFORNIA</b> Phone: 916-322-8481 <a href="http://www.scdcd.ca.gov">www.scdcd.ca.gov</a>	<b>KANSAS</b> Phone: 785-296-2608 <a href="http://www.kcdd.org">www.kcdd.org</a>	<b>NEW JERSEY</b> Phone: 609-292-3745 <a href="http://www.njcdd.org">www.njcdd.org</a>	<b>TEXAS</b> Phone: 512-437-5432 <a href="http://www.tcdd.texas.gov">www.tcdd.texas.gov</a>
<b>COLORADO</b> Phone/TDD: 720-941-0176 <a href="http://www.coddc.org">www.coddc.org</a>	<b>KENTUCKY</b> Phone: 502-564-7841 <a href="http://www.kyccdd.com">www.kyccdd.com</a>	<b>NEW MEXICO</b> Phone: 505-841-4519 <a href="http://www.nmddpc.com">www.nmddpc.com</a>	<b>UTAH</b> Phone: 801-533-3965 <a href="http://www.utahddcouncil.org">www.utahddcouncil.org</a>
<b>COMMONWEALTH OF THE NORTHERN MARIANA ISLANDS</b> Phone: 670-664-7000/1 <a href="http://www.cnmicdd.org">www.cnmicdd.org</a>	<b>LOUISIANA</b> Phone: 225-342-6804 <a href="http://www.laddc.org">www.laddc.org</a>	<b>NEW YORK</b> Phone: 518-486-7505 <a href="http://www.ddpc.ny.gov">www.ddpc.ny.gov</a>	<b>VERMONT</b> Phone: 802-828-1310 <a href="http://www.ddc.vermont.gov">www.ddc.vermont.gov</a>
<b>CONNECTICUT</b> Phone: 860-418-6160 <a href="http://www.ct.gov/ctcdd">www.ct.gov/ctcdd</a>	<b>MAINE</b> Phone: 207-287-4213 <a href="http://www.maineddc.org">www.maineddc.org</a>	<b>NORTH CAROLINA</b> Phone/TDD: 919-850-2901 <a href="http://www.nccdd.org">www.nccdd.org</a>	<b>VIRGIN ISLANDS</b> Phone: 340-773-2323 <a href="http://www.dhs.gov.vi/disabilities">www.dhs.gov.vi/disabilities</a>
<b>DELAWARE</b> Phone: 302-739-3333 <a href="http://www.ddc.delaware.gov">www.ddc.delaware.gov</a>	<b>MARYLAND</b> Phone: 410-767-3670 <a href="http://www.md-council.org">www.md-council.org</a>	<b>NORTH DAKOTA</b> Phone: 701-328-4847 <a href="http://www.ndscdd.org">www.ndscdd.org</a>	<b>VIRGINIA</b> Phone: 804-786-0016 <a href="http://www.vaboard.org">www.vaboard.org</a>
<b>DISTRICT OF COLUMBIA</b> Phone: 202-724-8612 <a href="http://www.ddc.dc.gov">www.ddc.dc.gov</a>	<b>MASSACHUSETTS</b> Phone: 617-770-7676 <a href="http://www.mass.gov/mddc">www.mass.gov/mddc</a>	<b>OHIO</b> Phone: 614-466-5205 <a href="http://www.ddc.ohio.gov">www.ddc.ohio.gov</a>	<b>WASHINGTON</b> Phone: 360-586-3560 <a href="http://www.ddc.wa.gov">www.ddc.wa.gov</a>
<b>FLORIDA</b> Phone: 850-488-4180 <a href="http://www.fddc.org">www.fddc.org</a>	<b>MICHIGAN</b> Phone: 517-335-3718 <a href="http://www.michigan.gov/mdch">www.michigan.gov/mdch</a>	<b>OKLAHOMA</b> Phone: 405-521-4984 <a href="http://www.okddc.ok.gov">www.okddc.ok.gov</a>	<b>WEST VIRGINIA</b> Phone: 304-558-0416 <a href="http://www.ddc.wv.gov">www.ddc.wv.gov</a>
<b>GEORGIA</b> Phone: 888-275-4233 <a href="http://www.gcdd.org">www.gcdd.org</a>	<b>MINNESOTA</b> Phone: 651-296-4018 <a href="http://www.mncdd.org">www.mncdd.org</a>	<b>OREGON</b> Phone: 503-945-9941 <a href="http://www.ocdd.org">www.ocdd.org</a>	<b>WISCONSIN</b> Phone: 608-266-7826 <a href="http://www.wi-bpdd.org">www.wi-bpdd.org</a>
<b>GUAM</b> Phone: 671-735-9127 <a href="http://www.gddc.guam.gov">www.gddc.guam.gov</a>	<b>MISSISSIPPI</b> Phone: 601-359-6242 <a href="http://www.msccdd.org">www.msccdd.org</a>	<b>PENNSYLVANIA</b> Phone: 717-787-6057 <a href="http://www.paddc.org">www.paddc.org</a>	<b>WYOMING</b> Phone: 307-777-7230 <a href="http://www.wgddc.wyo.gov">www.wgddc.wyo.gov</a>